

## ENVIRONMENTAL AND SUSTAINABILITY POLICY

### OBJECTIVE

Conplant Pty Ltd is the largest privately owned compaction specialist in Australia and offers a comprehensive range of customer-focused and innovative compaction solutions including hire, sales and service.

The Management of Conplant is committed to pursuing a responsible business approach that promotes environmentally sustainable practices, including protecting the environment, minimising pollution, reducing waste and implementing our environmental management system, as part of the Conplant Integrated Risk Management System (IRMS), to improve our performance.

### SCOPE

Applies to all Conplant operational activities.

### IMPLEMENTATION

In order to achieve this objective Conplant Pty Ltd will:

- Comply with all applicable national, state and territory environmental laws and standards
- Implement and continually improve our environmental and sustainability management system as part of our IRMS
- Work with customers and stakeholders to understand and address their needs and requirements
- Implement procedures and plans to identify and control the environmental aspects and impacts of our business operations
- Implement programs to assess risk and eliminate, or minimise, any negative impact on the environment by recycling materials where possible, actively encouraging waste reduction and implementing waste minimisation disposal methods
- Integrate environmental and sustainability considerations into the planning of operational activities, such as the impact of plant and work methods
- Educate our workers in their environmental and sustainability responsibilities
- Conduct business with suppliers and contractors who also demonstrate a commitment to responsible environmental management and sustainability
- Embrace a best practice approach to environmental performance and sustainability through the setting of objectives and targets and applying a process of continual review and improvement.

### POLICY REVIEW

This Policy has been authorised by Conplant's Managing Director, Ian Coleman. Conplant will review this policy annually and may amend this policy from time to time to keep up to date with changes in the law, technology and best practice.

**Authorised by:** Ian Coleman  
**Position:** Managing Director  
**Date:** 16 May 2018

**Signature:**

